First Destination Survey

The First Destination Survey asks graduates about their job placement and plans for enrollment in graduate school at the time of graduation. Numbers in this report will naturally be lower than those reported on the Alumni Survey, since the Alumni Survey asks students to report their employment and enrollment status at one year after graduation.

Employment & Enrollment at Graduation

The below chart shows aggregated results from three semesters worth of graduations per year.

<table>
<thead>
<tr>
<th>First Destination Survey</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time employment at time of graduation</td>
<td>25% (n=523)</td>
<td>33% (n=530)</td>
<td>44% (N=595)</td>
<td>43% (n=584)</td>
<td>38% (n=674)</td>
</tr>
<tr>
<td>Plans for graduate school at time of graduation</td>
<td>41% (n=523)</td>
<td>39% (n=527)</td>
<td>35% (N=595)</td>
<td>23% (n=584)</td>
<td>27% (n=674)</td>
</tr>
</tbody>
</table>

2019
Most Popular Employing Organizations
#1 Andrews University
#2 Florida Conference
#3 Texas Conference

Most Popular Graduate Schools
#1 Andrews University
#2 Loma Linda
#3 La Sierra University
#4 Liberty University

Most Popular Graduate Programs
#1 Physical Therapy
#2 Medicine
#3 Speech Language Pathology
#4 Architecture
#5 Business Administration

2018
Most Popular Employing Organizations
#1 Andrews University
#2 Florida Conference
#3 Lakeland Hospital

Most Popular Graduate Schools
#1 Andrews University
#2 Loma Linda
#3 La Sierra University
#4 Western MI University

Most Popular Graduate Programs
#1 Medicine
#2 Business
#3 Physical Therapy
#4 Speech Language Pathology
#5 Dentistry
Alumni Survey

Employment & Enrollment One Year After Graduation

<table>
<thead>
<tr>
<th>Survey Year</th>
<th>Graduation Years</th>
<th>Number Surveyed</th>
<th>Responses</th>
<th>Employed</th>
<th>Enrolled in further studies</th>
<th>Not employed nor enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>2014 &amp; 2015</td>
<td>2126</td>
<td>193 (9%)</td>
<td>81%</td>
<td>13%</td>
<td>11%</td>
</tr>
<tr>
<td>2018</td>
<td>2012 &amp; 2013</td>
<td>2472</td>
<td>316 (13%)</td>
<td>77%</td>
<td>21%</td>
<td>10%</td>
</tr>
<tr>
<td>2016</td>
<td>2010 &amp; 2011</td>
<td>2279</td>
<td>450 (20%)</td>
<td>80%</td>
<td>18%</td>
<td>11%</td>
</tr>
<tr>
<td>2014</td>
<td>2008-2009</td>
<td>1471</td>
<td>240 (16%)</td>
<td>78%</td>
<td>24%</td>
<td>11%</td>
</tr>
<tr>
<td>2012</td>
<td>2006-2007</td>
<td>547</td>
<td>77 (14%)</td>
<td>75%</td>
<td>22%</td>
<td>11%</td>
</tr>
</tbody>
</table>

2020 Alumni Survey: Employment/Enrollment Status One Year after Graduation, by level

<table>
<thead>
<tr>
<th></th>
<th>Employed</th>
<th>Enrolled in further studies</th>
<th>Employed &amp; Enrolled</th>
<th>Not employed or enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelors (n=65)</td>
<td>62%</td>
<td>15%</td>
<td>9%</td>
<td>14%</td>
</tr>
<tr>
<td>Master’s (n=84)</td>
<td>80%</td>
<td>6%</td>
<td>4%</td>
<td>11%</td>
</tr>
<tr>
<td>Specialist (n=1)</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Doctoral (n=40)</td>
<td>90%</td>
<td>3%</td>
<td>0%</td>
<td>8%</td>
</tr>
<tr>
<td>Total (n=190)</td>
<td>76%</td>
<td>8%</td>
<td>5%</td>
<td>11%</td>
</tr>
</tbody>
</table>

From the 2020 Alumni Survey,
- 67.1% of those employed were in jobs “very related” and 21.0% were in jobs “somewhat related” to their Andrews degree
- 55.6% of those enrolled in further studies were enrolled in programs “very related” and 33.3% were in programs “somewhat related” to their Andrews degree

The following is a detailed analysis of the continued education of Andrews’ bachelor’s graduates. Since graduating from Andrews
- 24 (36.9%) of the 65 bachelor’s graduates have earned 26 additional degrees:
  - 3 bachelor’s degrees
  - 15 master’s degrees
  - 0 specialist degree
  - 8 doctoral degrees